



**ACCO Industry Partners**



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**Achieve More with ACCO**

ACCO members are committed to excellence for themselves and their industry. Together, we are changing the HVACR industry for the better.

**Benefit of the Month / Sutton Leasing**

Sutton Leasing is a long-time ACCO partner and national leasing company that handles all makes and models, imports and domestic, and is recognized by all manufacturers for all dealer incentives and rebates.

ACCO members receive unmatched vehicle pricing through volume discounts, competitive interest rates, flexible funding options and credit approval and disposal services.

**News for your Business...**

- > [Carrier says it has deal with Trump to keep jobs in Indiana](#)
- > [AHRI Releases September 2016 U.S. Heating and Cooling Equipment Shipment Data](#)
- > [Exclusive ACCO Benefits Save You Money](#)

**The Overtime Rule Has Been Blocked. Now What?**

Judge Amos Mazzant of the U.S. District Court (Eastern District of Texas) blocked the Department of Labor's (DOL's) new federal overtime rule, which would have raised the Fair Labor Standards Act's (FLSA's) salary threshold for exemption from overtime pay from \$23,660 to \$47,476. For now, businesses and employees are in a holding pattern. [READ MORE...](#)

**OCILB HVAC/R Section Board** Cheryl Roahrig (Columbus, Mechanical Inspection Supervisor) is retiring as of Nov 30. Ms. Roahrig is a member of the HVAC/R Section Board and Mike Roush (Columbus, Mechanical Field Inspection Supervisor) has been recommended as her replacement. ACCO is supporting the recommendation and has sent a letter of support to the Dept. of Commerce.

**Residential Licensing** In October, we held a productive meeting regarding residential licensing. In addition to the Specialty Contractors present, Direct Energy, the Ohio Home Builders and OCILB, were present. No agreements were reached, but the meeting was productive by the fact that discussion took place and Direct Energy will present us with language (regarding independent subcontractors) for our review and consideration.



**Best wishes to you and your family during this holiday season. May the message of Christmas fill your life with joy & peace.**