



ACCO Industry Partners



**2016 Convention
Platinum Sponsors**



At 2:00pm EST on December 8, 2015, Federated is pleased to provide ACCO member's access to a complimentary webinar hosted by Enquiron® titled "Emerging Issues in Employment Law – Overtime Pay and Control." This webinar will focus on:

- Emerging trends and developments
- Minimum wage & overtime initiatives
- Implications for employers
- New rules expected in 2016

[FEPN Webinar Link](#)



SOARING TO NEW HEIGHTS

Benefit of the Month / Education and Training

ACCO members who upgrade their work skills and knowledge not only keep up with the latest technologies and business techniques, but receive other benefits, such as boosting their professional image, increasing their level of expertise, increasing profits and putting themselves at the cutting-edge of the HVACR industry.

ACCO, at the local and state level, are the leading provider of technical and business education and training for HVACR contractors, managers, and other personnel.

[DOE Releases Proposed Regional Standards Enforcement Rule](#)
[OSHA to Raise \\$ Level on Fines](#)
[Changes to the Section 608 Refrigerant Use and Handling Program](#)



Best wishes to you and your family during this holiday season. May the message of Christmas fill your life with joy and peace. Association offices will be closed Dec 25 thru Jan 1 (we will be checking emails and phone messages)